

# Application Status

Once you apply, you can track all your job applications directly via **your dashboard**.

Here's a breakdown of what **each phrase stands for** when you encounter them in our system:

<b>Application Submitted</b>	The candidate has successfully completed and submitted their application
<b>Submitted by Recruiter</b>	The candidate's application has been submitted by a recruiter
<b>Does Not Meet Qualifications</b>	This status occurs when the candidate's responses to specific screening questions disqualify them for the role. For example, questions such as "Do you have a driver's license?", "Are you local?", or "Can you work weekends?" may result in disqualification if the candidate's answers do not meet the required criteria for the position.
<b>Candidate Withdrew</b>	The candidate voluntarily removed themselves from the hiring process
<b>Incomplete Application</b>	The candidate's application was not fully completed, which may delay or disqualify them from further consideration until completed
<b>Application Reviewed, Not Selected</b>	The application has been reviewed, but the candidate was not selected to proceed with that particular job opportunity. We encourage you to apply to other <a href="#">job openings</a> that align with your skills and experience.
<b>Invited for BAHS Interview</b>	The candidate has been invited to interview with the Talent Acquisition Team. Candidates will receive an email with instructions to schedule their interview. Please ensure to check your junk or spam folders, as emails sometimes land there.
<b>Pending BAHS Interview</b>	The candidate has scheduled an interview and is awaiting their meeting with the Talent Acquisition Team
<b>Reviewing Application</b>	The recruiter is currently reviewing the candidate's application

<b>Resume Submitted to Client</b>	The candidate's resume has been sent to the client for their review and consideration
<b>Resume Not Selected</b>	The client has reviewed the resume but has decided not to proceed with the candidate
<b>Client Interview Pending</b>	The candidate has been shortlisted, and an interview with the client is scheduled or awaiting confirmation. The recruiter will reach out to you to schedule the interview.
<b>Interviewed; Not Selected</b>	The candidate completed the client interview but was not chosen to move forward in the hiring process
<b>Client Interview Completed</b>	The candidate successfully completed the interview process with the client, and feedback or decisions from client are pending
<b>Trial Pending with Client</b>	The candidate has been selected to undergo a trial period with the client, but the trial has not yet started. The recruiter will reach out to you to schedule the trial.
<b>Trialed; Completed</b>	The candidate has completed the trial period with the client, and feedback or decisions from client are pending
<b>Trialed; Not Selected</b>	The candidate participated in the trial period but was not offered the position
<b>Background Check In-Progress</b>	The candidate is undergoing a background check as part of the pre-employment screening process
<b>Hire Pending</b>	The candidate has been selected for the position, and the final hiring steps, such as contract signing, are in progress
<b>Hired</b>	The candidate has officially been hired and is starting the role